

Outside the Gates.

WOMEN.

The charming photograph, which we give in this issue, of Mrs. Wynford Philipps, will, we are sure, be welcomed by many of our readers who are interested in the

important work to which Mrs. Philipps is now directing her talents and energy. The Grosvenor Crescent Club, and the Women's Institute, which are both established at 15, Grosvenor Crescent, are fortunate in having for their foundress a lady who is so keenly interested in the welfare of women, as well as in all questions touching women professionally. From quite early days Mrs. Philipps has taken part in public work for women; some of her earliest efforts being at social meetings for working women. At these meetings her talent for public speaking became patent to all, and since then she has frequently used this power, principally in the causes of politics, women's suffrage, and the Welsh

Church. Part of each year is spent, by Mrs. Philipps and her family, in Wales, on her husband's estate, and they are most popular in the neighbourhood. Her two little boys are already keenly interested in their mother's public work, and are themselves beginning to follow in her footsteps, one of their occupations, while in the country this year, being to teach one of their poorer neighbours to read. Mrs. Philipps devotes much time to the Grosvenor Crescent Club and Women's Institute, and, early and late, may be found at 15, Grosvenor

Crescent, organizing, directing, and setting an example of untiring work to those who are working with her. As a natural consequence, an atmosphere of real earnest work pervades the building, and, at the same time, everyone seems happy, and to be working *con amore*. Such a result can only be attained when the head of an undertaking inspires her subordinates

by an example of unflinching devotion to work herself, and with a belief in her capacity to successfully conduct the business in hand. The Grosvenor Crescent Club should meet a want, felt by many women, of a central place where they can meet, as do men, with those like minded to themselves—and, indeed, with those who differ from them also—to exchange ideas, and to discuss questions of public and common interest. The Women's Institute is quite distinct from the Club, and has its own special functions. Amongst these are a library, a writing and reading room, a general information bureau, and the giving of lectures on subjects of special interest to women. In



connection with the Institute also, secretarial training, including instruction in shorthand, typewriting, and book-keeping, is given, the fee for a course of six months being twelve guineas. Opportunity is also afforded to ladies to receive training in house-keeping, under the housekeeper of the Club. This training should be of the very greatest value to trained nurses who are hoping for appointments as matrons, and no doubt will be much sought after.

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